



2018 Front Range Climbing Stewards Level II Crew Position Description

The Boulder Climbing Community, in partnership with the Access Fund, is looking to hire professional individuals to fill its Front Range Climbing Stewards (FRCS) crew for the 2018 field season. This position requires a passion for climbing, proven trail-building skills (or equivalent), conservation and stewardship education expertise, excellent communication skills, volunteer coordination experience and team collaboration. The FRCS level II crew position is part of a professional steward program designed to complete a variety of projects associated with improving environmental, safety and user conditions at climbing areas throughout the Front Range and rocky mountain region. The FRCS level II crew position is a field-based labor-intensive position, consisting of regular physically demanding work on trail & other improvement projects.

Position Responsibilities

- Work alongside land management staff, fellow FRCS crewmembers and volunteers to create sustainable climbing related structures.
- Lift, transport, position materials into stable structures following specifications established by the land manager, FRCS Crew Lead and Program Director.
- Safely & efficiently work with a variety of tools (including: grip hoist (& other rigging equipment), power tools, rock hammers & chisels, rock bars, power drill and feathers & wedges), chainsaw and maintain equipment conditions.
- Work closely & follow directions from the FRCS Program Director and the Crew Leader.
- Perform heavy lifting and continual physical exertion in rugged terrain and at times, adverse weather conditions.
- Be available to work on a regular schedule, as determined by the FRCS Program Director and Crew Leader.
- Assess, understand and address safety concerns to minimize potential injuries and damage to surrounding features.
- Interact with community members in a polite and professional manner to promote the mission of FRCS, BCC, AF and land managers.
- Wear appropriate safety equipment when necessary.
- Show up on time, ready to work both physically and mentally.
- Create and ensure a collaborative work environment by maintaining consistent communications with all parties involved.
- Convey necessary scheduling conflicts in a timely manner to the FRCS Program Director and Crew Leader.
- Assess, train and supervise volunteers on safe and efficient techniques for material gathering, transport and construction into permanent quality structures.
- Maintain a professional relationship with land managers.
- Possess knowledge of how climbers use natural terrain as well as familiarity of climbing areas and trails in the Front Range.
- This position may require travel to adjoining states, cities and counties to work at a variety of sites.
- Document work outcomes and progress via FRCS's cloud account and social media.
- Coordinate volunteer outreach and communication via email, Instagram and Eventbrite. Collaborate with the team, the BCC outreach committee and Volunteer coordinator to enact a successful volunteer program.

Desired Qualifications

- Knowledge and experience in trail construction & restoration with an emphasis on intensive projects and stone work.
- Experience in rope work and anchor building.
- Keen judgment and experience managing risk.
- Possesses a very strong work ethic, drive for a quality finished product and strong problem solving skills.
- An ability to work in both team & independent settings
- A high level of fitness: Hiking with weight and on varied terrain, Strong cardiovascular fitness, Ability to lift up to and exceeding 50 lbs on a continual basis.
- Extreme flexibility, adaptability, creativity and ability to multitask and think quickly on one's feet.
- Ability to learn and master new skills on a continual basis.
- A sense of adventure and a positive attitude.
- Excellent communication skills, written and verbal.
- Passion for people, climbing, education, and stewardship coupled with experience working with, supervising and motivating volunteers.
- Moderate computer literacy: MS Office, Google Calendar & Drive.
- Ability to participate in social media: Facebook, Instagram, & Eventbrite.
- An ability to access/contribute to online timesheets and crew documents. (home computer/smart phone with internet access)
- Must have appropriate personal gear to use on the job. (helmet, harness, suitable shoes/boots and back pack)
- Must have reliable transportation and ability to commute to a variety of job sites within the Front Range.

Benefits/Compensation

- Hourly Salary of \$15.00-22.00/hr depending on experience level.
- Medical, dental, vision, short-term and long-term disability and life insurance benefits.
- Two weeks of paid vacation: One during the Thanksgiving holiday week and the other scheduled in collaboration with fellow crew members and project requirements.
- Field Expenses compensated during out-of-state programs: \$12/workday food per diem and \$100/travel day per diem.
- Pro deals are a part of being on the FRCS crew.

Start Date/Season/Schedule

- The position will begin when filled.
- The season is scheduled through November 23rd, 2018
- Four 10 hour workdays are generally scheduled per week: 7am to 5pm- M, T, W & Th with exceptions scheduled in advance that may include some weekend work.
- 30 to 40 hour work weeks dependent upon weather conditions and project requirements.

How to Apply

Send resume, references and cover letter, specifically addressing your qualifications as related to the position, electronically to J.B. Haab, Program Director, FRCS: frcsbcc@gmail.com. Please write "2018 Front Range Climbing Stewards" in the subject line.

The Job search will continue until the positions are filled.

No calls or paper submissions please.